



Mahatma Jyotiba Phule Education Trust's
S.N.G. INSTITUTE OF MANAGEMENT AND RESEARCH
(Approved by AICTE - New Delhi, Recognised by Govt. of Maharashtra and Affiliated to S.P.P. University, Pune)
A/P - Jaidwadi, Pune Nashik Highway, Rajgurunagar, Tal.- Khed, Dist.- Pune - 410512 (Maharashtra)
(NAAC Accredited B Grade)



ANTI-RAGGING CELL

WORKSHOP/SEMINAR

**“Anti-Ragging Awareness and Prevention
Workshop”**

10th March 2026



Mahatma Jyotiba Phule Education Trust's

S.N.G. INSTITUTE OF MANAGEMENT AND RESEARCH

(Approved by AICTE - New Delhi, Recognised by Govt. of Maharashtra and Affiliated to S.P.P. University, Pune)
A/P - Jaldwadi, Pune Nashik Highway, Rajgurunagar, Tal.- Khed, Dist.- Pune - 410512 (Maharashtra)



Dr. K. N. Jagtap

Director

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D.T.L., D.L.L. & L.W., G.D.C. & A., AMIMA

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Mr. S. N. Ghumarkar

Founder President

NOTICE

Date: 05 March 2026

Subject: Anti-Ragging Awareness Workshop for MBA Students

All MBA students are hereby informed that the institute is organizing an "Anti-Ragging Awareness and Prevention Workshop" to promote a safe, respectful, and ragging-free campus environment.

Details of the Workshop are as follows:

- **Date:** 10 March 2026
- **Time:** 11:00 AM onwards
- **Venue:** Seminar Hall
- **Target Audience:** All MBA Students

The workshop will focus on:

- Understanding anti-ragging laws and regulations
- Roles and responsibilities of students
- Preventive measures and reporting mechanisms
- Building a positive and respectful campus culture

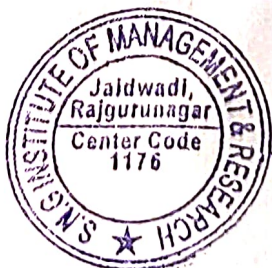
Attendance for all MBA students is **mandatory**. Students are requested to be present on time and actively participate in the session.

For any queries, contact the Anti-Ragging Cell.

By Order

Anti-Ragging Cell

S.N.G. Institute of Management and Research, Rajgurunagar

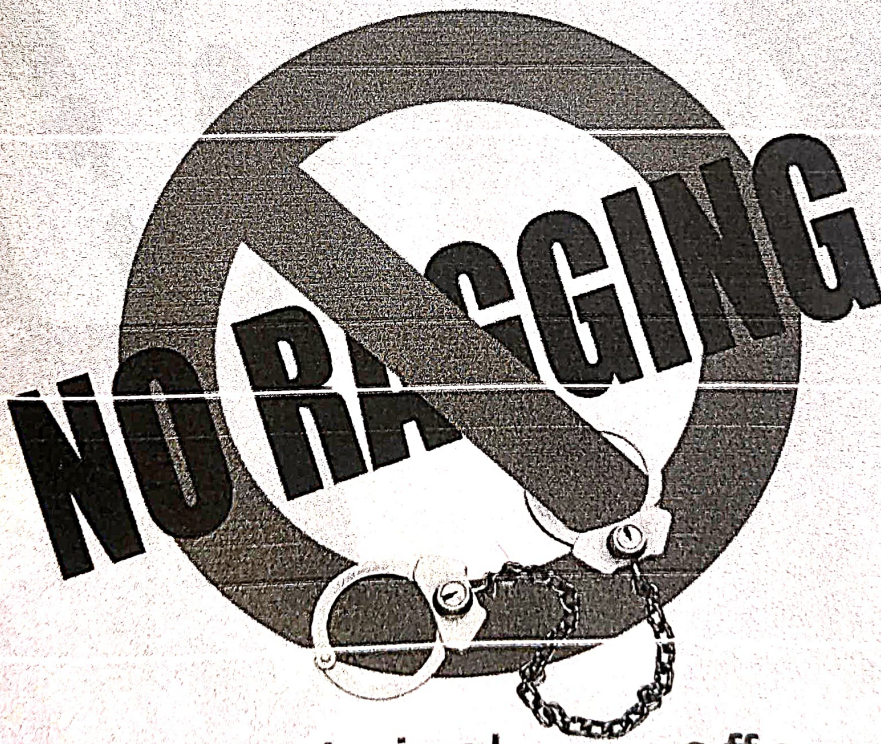


(Signature)
Director
S.N.G. Institute of Management & Research
Rajgurunagar, Pune. 410512

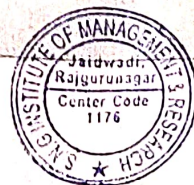


**SNG INSTITUTE OF MANAGEMENT AND
RESEARCH**
Jaidwadi, Nashik- Pune Highways, Rajgurunagar
Pune

Anti-Ragging Cell



Ragging is a criminal offence and those found indulging in, will face immediate expulsion and legal action. Any complaint regarding ragging should be informed in written to the Principal immediately.



Director
S.M.G. Institute of
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SAY NO TO RAGGING

RAGGING IS A CRIME, NOT A TRADITION

RESPECT IS OUR RIGHT. A SAFE CAMPUS IS OUR DUTY.

AIN'T RAGGING



WHAT IS RAGGING?

Ragging refers to any act causing mental, physical or sexual abuse, verbal abuse, or any conduct that humiliates, intimidates, or threatens a student.



RAGGING HURTS. RESPECT HEALS.

TYPES OF RAGGING



PHYSICAL ABUSE
Assault, hitting, pinching, pushing or any act that causes physical pain.



VERBAL ABUSE
Insults, name-calling, threats, abusive language or humiliation.



MENTAL ABUSE
Intimidation, shame, isolation, constant criticism or unwanted discrimination.



SEXUAL ABUSE
Unwanted physical contact, gestures, or sexually colored remarks.



EXTORTION
Forcing to bring money, gifts or any other valuable items.



CYBER RAGGING
Using digital platforms to harass, humiliate or threaten students.

WHY SAY NO TO RAGGING?

- ☑ destroys confidence and self-esteem.
- ☑ affects mental and physical health.
- ☑ creates fear, stress and depression.
- ☑ ruins careers and future.
- ☑ is against the law.



BUILD A CULTURE OF RESPECT

- ☑ Respect every individual.
- ☑ Be friendly, not confrontational.
- ☑ Support others. Be a friend.
- ☑ Stand up. Speak out.
- ☑ Together, make our campus a safe zone.

LEGAL CONSEQUENCES

- Ragging is a punishable offence under law. Those found guilty can face:
- Suspension or Expulsion from the institution
 - Fine up to ₹25,000/-
 - Imprisonment up to 2 years
 - Cancellation of admission
 - A criminal record for life



DON'T JUST DO IT FOR FEAR OF LAW, DO IT FOR RESPECT AND HUMANITY.

REPORT RAGGING. SAVE LIVES.

If you are a victim or witness of ragging, DON'T SUFFER IN SILENCE.

Reach out to:

Anti Ragging Helpline (UGC):
1800-180-5522 (24x7 Toll Free)

National Anti Ragging Helpline:
1800-180-5522

Director,
S.N.G. Institute of Engineering & Technology,
Management Department,
Rajgurunagar,
Maharashtra - 410515

Contact your College Anti Ragging Committee

Ragging is a CRIME



Director
S.N.G. Institute of
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Rajgunnagar, Pune. 4105

Anti-Ragging Helpline No.: 1800-180-5522 (Toll free)

Anti-Ragging E-mail : helpline@antiragging.net

SAY NO TO RAGGING

RAGGING IS A CRIME, NOT A TRADITION

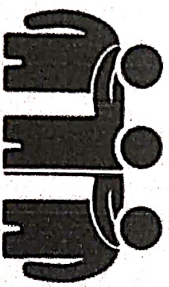
BE A BUDDY, NOT A BULLY

CHOOSE RESPECT



Build Friendship
Build Future

NO RAGGING HAPPY CAMPUS



Safe Campus
Better Tomorrow

YES RESPECT NO REGRET



Respect Everyone
Everywhere







WHAT IS RAGGING?

Any act that causes or is likely to cause physical, mental or emotional harm, abuse, humiliation or fear to a student.



REPORT RAGGING – SAVE LIVES

If you see or experience ragging,
SPEAK UP. STAY SAFE.

-  Anti Ragging Helpline (UGC)
1800-180-5522 (24x7 Toll Free)
-  National Anti Ragging Helpline
1800-180-5522
-  Email: helpline@antiragging.in
-  Website: www.antiragging.in



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Rajgurunagar, Pune-4





RAGGING IS PUNISHABLE

- Suspension or Expulsion from the institution
- Fine up to ₹25,000/-

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Let's Build a Culture of Respect

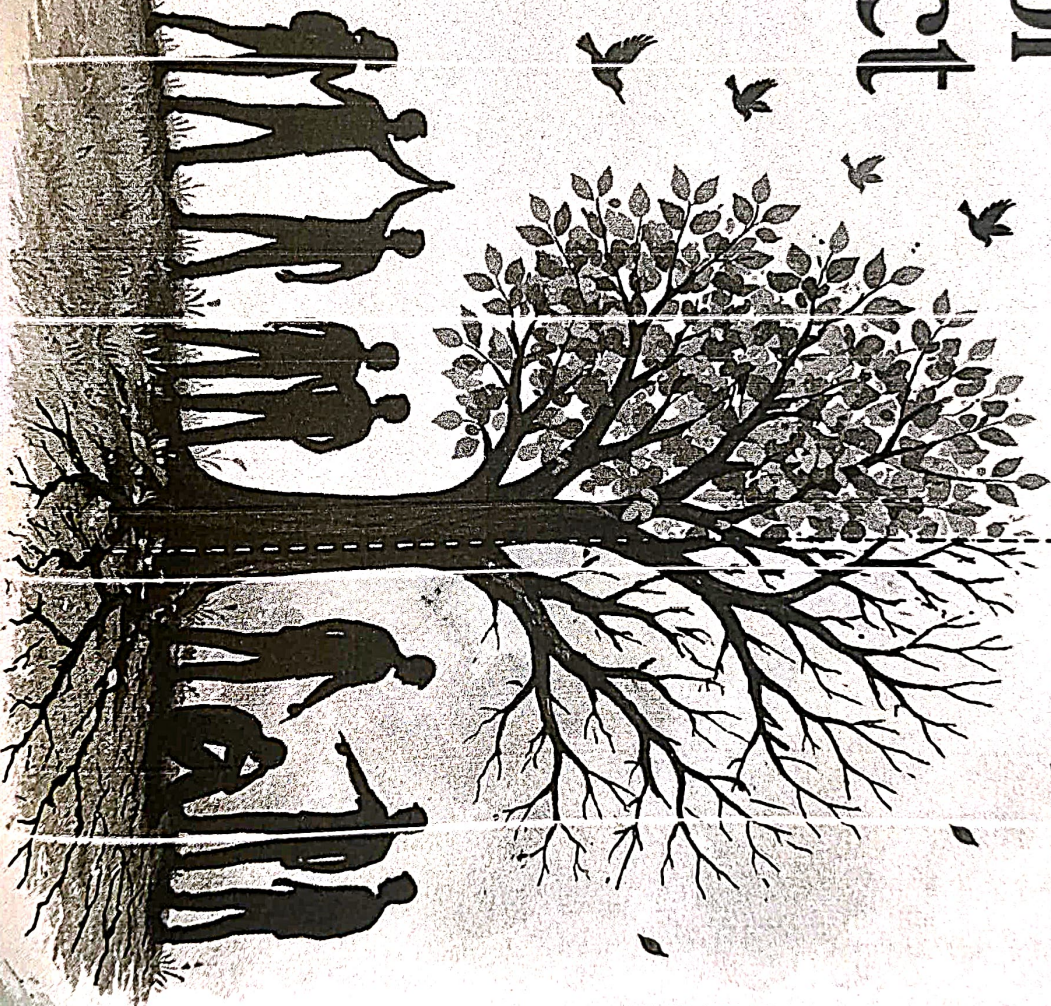
Ragging Breaks Hearts,
Respect Builds Futures.

-  **Be Kind**
Kindness creates lifelong bonds.
-  **Be Supportive**
Support your peers, build a strong community.
-  **Be Responsible**
Your actions define your character.
-  **Be Respectful**
Respect everyone, everywhere.

Small Acts of Respect
Create a Big Difference.

CHOOSE RESPECT ✓

REJECT RAGGING ✗



WHAT IS RAGGING?

Any act that causes mental, physical or emotional harm, abuse, humiliation or fear to a student is ragging.



WHY IS IT WRONG?

- It hurts and humiliates.
- It creates fear and stress.
- It ruins relationships and future.
- It is against the law.



REMEMBER

Ragging is a punishable offence under law. Don't just do it for fear of law, do it for respect and humanity.



MAKE OUR CAMPUS A BETTER PLACE

A campus full of respect brings out the best in all



Respect
Is Our
Dignity



Director
S.N.S. Institute of
Management & Research
Rajurungar, Phone: 411

Report on Anti-Ragging Awareness and Prevention Workshop

Organized by: S.N.G. Institute of Management and Research, Rajgurunagar

Date of Workshop: 10 March 2026


Notice Date: 05 March 2026

Target Audience: MBA Students (Boys and Girls)

1. Introduction

S.N.G. Institute of Management and Research, Rajgurunagar, has always been dedicated to creating a safe, inclusive, and disciplined academic environment where every student feels respected and secure. With this vision in mind, the institute organized an “Anti-Ragging Awareness and Prevention Workshop” on 10 March 2026 for all MBA students. Ragging is a serious social and institutional issue that affects not only the academic performance of students but also their emotional and psychological well-being. Therefore, the institute took a proactive initiative to address this concern through awareness and education. The workshop aimed to sensitize students about the harmful effects of ragging and to ensure strict adherence to anti-ragging policies. It also emphasized the importance of mutual respect, dignity, and healthy interaction among students. The session was designed to inform students about their rights and responsibilities within the campus. By organizing such programs, the institute reinforces its commitment to a ragging-free campus. The introduction of the workshop created a serious and responsible atmosphere among students. It also helped in setting the tone for the entire program. The initiative reflects the institute’s compliance with regulatory guidelines and its moral responsibility. Overall, the workshop served as an important step toward building a safe academic culture.




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Objectives of the Workshop

The workshop was organized with clear and well-defined objectives to ensure maximum impact on students. The key objectives are as follows:

- To create awareness among students about the legal implications and strict penalties associated with ragging.
- To educate students about institutional rules, AICTE guidelines, and national anti-ragging regulations.
- To promote a safe, supportive, and inclusive campus environment free from fear and harassment.
- To encourage healthy and respectful interaction among students, especially between seniors and juniors.
- To empower students to report incidents of ragging without hesitation and ensure they know the reporting mechanisms.
- To develop a sense of responsibility, discipline, and ethical behavior among students.
- To build confidence among students to stand against any form of ragging or misconduct.
- To spread awareness about available support systems, helplines, and institutional committees.
- To strengthen the role of students as active contributors in maintaining campus harmony.

Nature of the Program

The Anti-Ragging Awareness and Prevention Workshop was conducted in a highly interactive and engaging manner to ensure active participation from students. The program was organized in the seminar hall with proper seating arrangements and necessary audio-visual facilities. All MBA students, including both boys and girls,



attended the workshop and participated enthusiastically. The structure of the program included speeches, presentations, group activities, and interactive sessions. The workshop was not limited to theoretical knowledge but also included practical demonstrations through activities. The use of real-life examples and case studies made the session more relatable and impactful. Students were encouraged to express their views and share their experiences during the program. The environment was made open and friendly to promote free interaction. The program was conducted in a systematic and well-organized manner. Proper time management ensured that all activities were conducted smoothly. The session also included question-and-answer segments to clarify student doubts. Overall, the nature of the program was dynamic and student-centered. This approach helped in better understanding and retention of the message. The interactive format made the workshop effective and meaningful.

Inauguration of the Workshop

The workshop began with a formal inauguration ceremony attended by respected dignitaries and faculty members. The presence of the Director, Dr. Mahavir Shetiya, along with Dr. Swapnil Shah and Dr. Sachin Bidave, added significance to the event. The program started with a warm welcome of all guests and students. The importance of organizing such workshops was highlighted during the opening remarks. The inauguration created a formal and respectful environment for the session. The dignitaries emphasized the need for awareness and strict action against ragging. Students were made aware of the seriousness of the issue from the very beginning. The opening session helped in capturing the attention of students. It also established the purpose and objectives of the workshop clearly. The coordination of the inauguration was smooth and well-managed. The faculty members ensured that the event started on time. The introduction of the speakers added value to the session. The inauguration set a positive tone for the entire workshop. It motivated students to actively participate in the program. Overall, the inauguration was impactful and well-executed.



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Address by Director – Dr. Mahavir Shetiya

Dr. Mahavir Shetiya, Director of the institute, delivered a powerful and inspiring speech emphasizing the importance of maintaining a ragging-free campus. He clearly stated that ragging is a serious offense that can have legal consequences. He highlighted how ragging negatively affects the mental health and confidence of students. He stressed that every student deserves respect and dignity within the campus. The Director encouraged students to build positive relationships with their peers. He also emphasized the role of students in preventing such incidents. His speech focused on discipline, responsibility, and ethical behavior. He assured students that strict action would be taken against those involved in ragging. He also reassured victims that the institute would provide full support. His address created awareness about institutional policies and rules. Students were motivated by his words and guidance. The speech helped in developing a sense of accountability among students. It also reinforced the importance of a healthy academic environment. The Director's message was clear and impactful. Overall, his speech played a crucial role in the success of the workshop.

Expert Talk by Dr. Swapnil Shah

Dr. Swapnil Shah delivered an informative and insightful session focusing on the legal and social aspects of ragging. He explained the concept of ragging in detail and discussed its various forms. He highlighted the legal framework and strict punishments associated with ragging. His session included examples and case studies that helped students understand the seriousness of the issue. He emphasized the importance of immediate reporting of any incidents. He also discussed the role of students in maintaining discipline. His talk focused on building awareness and responsibility among students. He encouraged students to support each other and stand against ragging. The session was interactive and allowed students to ask questions. His explanations were clear and easy

understand. He also highlighted the long-term consequences of ragging on careers. The session created awareness about legal rights and responsibilities. Students found the session informative and engaging. His speech added significant value to the workshop. Overall, his contribution helped in educating students effectively.

Activities Conducted by Dr. Sachin Bidave

Dr. Sachin Bidave conducted a variety of interactive activities to reinforce the message of anti-ragging awareness. The activities were designed to engage students and encourage participation. Group discussions were organized on relevant topics to promote critical thinking. Students actively shared their views and opinions during discussions. Role play activities were conducted to demonstrate real-life scenarios. These activities helped students understand the emotional impact of ragging. A pledge-taking ceremony was conducted to ensure student commitment. Students promised to maintain discipline and avoid ragging. An awareness quiz was also organized to test knowledge. The activities created an engaging and lively environment. Students participated with enthusiasm and interest. The practical approach helped in better understanding of the topic. The activities also promoted teamwork and communication skills. The session was well-coordinated and effectively managed. Overall, the activities made the workshop interactive and impactful.

Student Participation

The workshop witnessed full and enthusiastic participation from all MBA students, including both boys and girls. Students attended the session in large numbers and showed keen interest. They actively participated in discussions and activities conducted during the workshop. Their involvement reflected their awareness and willingness to learn. Students interacted freely and shared their opinions openly. The participation created a positive and energetic atmosphere. Students also asked questions and clarified their doubts. Their response to the workshop was encouraging and motivating. The equal




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participation of boys and girls promoted inclusivity. The session helped in building confidence among students. It also encouraged teamwork and collaboration. The active involvement of students contributed to the success of the program. Their enthusiasm made the workshop lively and engaging. Overall, student participation was one of the highlights of the event.

Institutional Efforts and Policies

The institute has taken several steps to prevent ragging and ensure student safety. It has established an Anti-Ragging Committee and Squad to monitor activities. Regular awareness programs are conducted to educate students. Strict rules and regulations are implemented within the campus. The institute provides proper reporting mechanisms for complaints. Confidentiality is maintained to protect students reporting incidents. Help numbers and support systems are made available. Faculty members actively monitor student behavior. The institute ensures a disciplined and safe environment. Regular inspections and checks are conducted. Students are encouraged to follow ethical practices. The administration takes immediate action against violations. Awareness campaigns are conducted throughout the year. These efforts reflect the institute's commitment to safety. Overall, the institute maintains a zero-tolerance policy towards ragging.

Impact of the Workshop

The workshop had a positive and lasting impact on students. It increased awareness about anti-ragging laws and policies. Students gained knowledge about their rights and responsibilities. The session helped in changing attitudes and behavior. It encouraged students to maintain discipline and respect. The interactive activities made the learning process effective. Students felt more confident to report incidents. The workshop promoted a sense of unity and cooperation. It helped in building a friendly campus environment. The awareness created will help in preventing future incidents. Students

understood the consequences of ragging clearly. The session also strengthened student-teacher relationships. It created a culture of openness and communication. The impact of the workshop was visible in student responses. Overall, the program achieved its objectives successfully.

Conclusion

The Anti-Ragging Awareness and Prevention Workshop conducted at S.N.G. Institute of Management and Research, Rajgurunagar was highly successful. It effectively created awareness among students about the harmful effects of ragging. The program promoted a culture of respect, discipline, and responsibility. The speeches and activities contributed to the overall impact. Students actively participated and benefited from the session. The workshop helped in strengthening institutional values. It also ensured compliance with anti-ragging regulations. The efforts of faculty and management were commendable. The program achieved its intended objectives. It created a positive and safe environment within the campus. Students showed commitment to maintaining discipline. The workshop will have long-term benefits for the institute. Overall, it was a meaningful and impactful initiative.

Prepared by:

Anti-Ragging Cell

S.N.G. Institute of Management and Research, Rajgurunagar




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